#### \*\* PUBLIC DISCLOSURE COPY \*\*

#### EXTENDED TO NOVEMBER 15, 2018

Form **990** 

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright\,$  Do not enter social security numbers on this form as it may be made public.

2017 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

or the	2017 calendar year, or tax year beginning and	ending					
Check if	C Name of organization		D Employer identific	eation number			
Addres	TANAGER						
Name change	Doing business as	).	52-18	26242			
Initial return Final			E Telephone number				
_lreturn/ termin-		.000		5,875,988.			
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2 (	Check this box if the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets.			
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	tot diretated business taxable meeting item see 1, into 64		THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TW	Current Year			
8 (	Contributions and grants (Part VIII line 1h)			5,875,988.			
				0.			
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		SCHOOL STREET		888,882.			
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	revenue less expenses, oubtract line 16 from line 12			End of Year			
00 T	Catal assata (Part V. lina 16)			5,332,758,			
20 1				4,869,303.			
20 1		COLUMN TO THE PARTY		463,455.			
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JIIIY			Dhong no 703-	-336-6400			
u m	S discuss this return with the preparer shown above? (see instructions)		I more no. 7 0 3	X Vas No			
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Form	990 (2017) TANAGER	52-1826242	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:  TO BRING PEOPLE TOGETHER TO CO-CREATE ECONOMIC AND SOCIAL		
	OPPORTUNITIES THAT CHANGE LIVES.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?  If "Yes." describe these new services on Schedule O.	Yes	s X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	s X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as m Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$\ 4,847,907. including grants of \$\ 888,882. \) (Revenue TANAGER (FORMERLY KNOWN AS AGRIBUSINESS SYSTEMS INTERNATIONAL (ASI)) IS	\$	)
	A WHOLLY CONTROLLED SUPPORT ORGANIZATION OF ADCI/VOCA, CREATED IN 1993		
	AS A WAY TO PROVIDE CLIENTS WITH ACCESS TO THE TECHNICAL EXPERTISE THAT		
	RESIDES WITHIN THE ACDI/VOCA GROUP. IN 2017, TANAGER IMPLEMENTED		
	ACTIVITIES IN BURKINA FASO, COLOMBIA, GHANA, INDIA, KENYA, AND ZAMBIA;		
	AS WELL AS WORKED ON GLOBAL INITIATIVES.		
	TO WHILE NO WORKED ON GLODING INTIMITYED.		
4b	(Code:) (Expenses \$	\$	)
4c	(Code:) (Expenses \$	\$	)
4d	Other program services (Describe in Schedule O.)		
·u	(Expenses \$ including grants of \$ ) (Revenue \$	١	
	Total program service expenses   4,847,907.		

## Form 990 (2017) TANAGER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	5111	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
			000	

# Form 990 (2017) TANAGER Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			.,
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	00		x
07	complete Schedule L, Part II	26		Α .
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
		27		x
28	of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A comment on former officer director twister on less employed (CIV)	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		x
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	l

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Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V			X				
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х					
b	If "Yes," enter the name of the foreign country: ▶ SEE SCHEDULE O							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
	any contributions that were not tax deductible as charitable contributions?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts							
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required							
	to file Form 8282?	7с		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
10-	amounts due or received from them.)  Section 1047(-V4) non-account objection for the account of form 10412	40-						
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b 12	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a						
а		ıoa						
<b>L</b>	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the							
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
_	•							
C 14a		14a		х				
	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b						
			990	(2017)				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe 12c Х in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶DC Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website \_\_\_ Other *(explain in Schedule O)* Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ANA BILIK - (202) 469-6000 50 F STREET, N.W., NO. 1000, WASHINGTON, DC 20001

Form 990 (2017) TANAGER 52-1826242 Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any related	orga	niza	tion	con	nper	sate	ed any current officer, d	rector, or trustee.		
(A)	(B)				C)			(D)	(E)	(F)	
Name and Title	Average	(do	not c		itior more	<b>ነ</b> than (	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson i	son is both an rector/trustee)		compensation	compensation	amount of	
	week	-	Cei ai		T	17 (1 (15)(5)		from	from related	other	
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the	
	related	e or c	stee			sated		(W-2/1099-MISC)	(***2/1099*****130)	organization	
	organizations	truste	Institutional trustee Officer Key employee Highest compensated employee		(** 27 1000 1/1100)		and related				
	below	idual	ution	 	Key employee	sst co	er			organizations	
	line)	Indiv	Instit	Officer	Key e	Highe	Former				
(1) WILLIAM POLIDORO	1.00										
CHAIR	40.00	х		х				0.	269,299.	59,874.	
(2) EMILY SAAB	1.00										
TREASURER	40.00	Х		Х		<u> </u>		0.	149,833.	50,508.	
(3) SETH MCDONAGH	1.00										
SECRETARY	40.00	Х		Х		<u> </u>		0.	95,749.	39,149.	
(4) MORTIMER H. NEUFVILLE PH.D.	0.10										
DIRECTOR	1.00	Х				_		0.	0.	0.	
(5) DEBORAH ATWOOD	0.10										
DIRECTOR	2.00	Х				_		0.	0.	0.	
(6) SHONDA WARNER	0.10										
DIRECTOR	1.00	Х				_		0.	0.	0.	
(7) CHARLES F. CONNER	0.10										
DIRECTOR	1.00	Х						0.	0.	0.	
(8) BETH KECK	0.10										
DIRECTOR	1.00	Х						0.	0.	0.	
(9) ANA BILIK	40.00										
PRESIDENT				Х		_		206,252.	0.	42,170.	
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	+					$\vdash$					
		1									
		1		<u> </u>	<u> </u>	I	I	ı		5 <b>000</b> (2243)	

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Form 990 (2017) TANAGER									52-18	326242	2	Р	age 8
Part VII Section A. Officers, Directors, True	stees, Key Em	ploy	ees,	anc	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week		Average Ours per Position (do not check more to box, unless person is			than o	n an	( <b>D</b> ) Reportable compensation from	(E) Reportable compensation from related	e Estir		(F) stimate nount other	of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		fr org an	pensa om th anizat d relat anizati	e tion ted
										$\dashv$			
		_								_			
		_											
		-											
							L	206,252.	514,	001		101	701.
1b Sub-total  c Total from continuation sheets to Part V  d Total (add lines 1b and 1c)	II, Section A							206,252.	514,	0.		,	701. 701.
2 Total number of individuals (including but compensation from the organization							io re	· · · · · · · · · · · · · · · · · · ·				,	1
												Yes	No
3 Did the organization list any former office													
line 1a? If "Yes," complete Schedule J for											3		Х
4 For any individual listed on line 1a, is the s											4	Х	
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>											4	Λ	
rendered to the organization? If "Yes," con											5		Х
Section B. Independent Contractors									100.000 1		. ,		
1 Complete this table for your five highest or the organization. Report compensation for	•	•								pensat	ion tro	om	
(A) Name and busines:		NO						(B) Description of s		C	(C ompe	<b>C)</b> nsatio	n
2 Total number of independent contractors	including but p	ot lin	nite	d to	thos	e lie	ted	above) who received mo	ore than				
\$100,000 of compensation from the organ		J. 1111				0		5.5,5 10001100 III					

Form 990 (2017) TANAGER
Part VIII Statement of Revenue

		Check if Schedule O conta	ins a response	or note to any line	e in this Part VIII			
				j	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
ıts	1	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	-	<b>b</b> Membership dues	1b					
Y,G		c Fundraising events	1c					
ar it		d Related organizations	1d					
s, ( mil		e Government grants (contribution	ons) <b>1e</b>					
ioi	1	f All other contributions, gifts, grant	s, and					
but		similar amounts not included abov	e <b>1f</b>	5,875,988.				
d d		g Noncash contributions included in lines 1	a-1f: \$					
a C		h Total. Add lines 1a-1f		<b>&gt;</b>	5,875,988.			
				Business Code				
မွ	2	a						
e Ķ	-	b						
Program Service Revenue		c						
		d						
90 H		e						
P.	1	f All other program service rever	nue					
		g Total. Add lines 2a-2f						
	3	Investment income (including of	dividends, intere	st, and				
		other similar amounts)		▶				
	4	Income from investment of tax	-exempt bond p	roceeds 🕨				
	5	Royalties		······ <b>&gt;</b>				
			(i) Real	(ii) Personal				
	6	a Gross rents						
	-	<b>b</b> Less: rental expenses						
		c Rental income or (loss)						
		d Net rental income or (loss)		<b></b>				
	7	a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
		<b>b</b> Less: cost or other basis						
		and sales expenses						
		c Gain or (loss)						
		<b>d</b> Net gain or (loss)		·····				
une	8	<ul><li>a Gross income from fundraising including \$</li></ul>	,					
Other Reven		contributions reported on line	1c). See					
<u>ج</u> ج		Part IV, line 18	а					
the l		<b>b</b> Less: direct expenses	b					
٥		c Net income or (loss) from fund	raising events	<b>&gt;</b>				
	9	a Gross income from gaming act						
		Part IV, line 19	а					
	-	<b>b</b> Less: direct expenses						
		c Net income or (loss) from gami	ng activities	<u></u>				
	10	a Gross sales of inventory, less r	eturns					
		and allowances	а					
	-	<b>b</b> Less: cost of goods sold	b					
		c Net income or (loss) from sales	of inventory	<b>&gt;</b>				
ļ		Miscellaneous Revenue	)	Business Code				
	11 :	a						
	-	b						
		c						
		d All other revenue						
		e Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			5,875,988.	0.	0.	0.

# Form 990 (2017) TANAGER Part IX Statement of Functional Expenses

<u>Secti</u>	on 501(c)(3) and 501(c)(4) organizations must compl				X
	Check if Schedule O contains a respons	se or note to any line in t (A)	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	888,882.	888,882.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,741,555.	1,391,567.	349,988.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	68,669.	54,869.	13,800.	
9	Other employee benefits	678,885.	542,454.	136,431.	
10	Payroll taxes	38,109.	30,451.	7,658.	
11	Fees for services (non-employees):				
а	Management				
b	Legal	20,505.	14,890.	5,615.	
С	Accounting	5,138.	3,731.	1,407.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	830,848.	603,321.	227,527.	
12	Advertising and promotion				
13	Office expenses	106,587.	83,651.	22,936.	
14	Information technology				
15	Royalties	020 102	156 414	75 760	
16	Occupancy	232,183.	156,414.	75,769.	
17	Travel	484,849.	450,244.	34,605.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	75 055	71,443.	4 512	
19	Conferences, conventions, and meetings	75,955. 902.	/1,443.	4,512.	
20	Interest	302.		302.	
21	Payments to affiliates				
22 23	I				
23 24	Other expenses, Itemize expenses not covered				
27	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EQUIP. RENTAL & MAINT.	289,940.	285,933.	4,007.	
b	TRAINING AND WORKSHOPS	208,422.	207,804.	618.	
c	PRINTING & PUBLICATION	22,511.	22,256.	255.	
d	STAFF DEVELOPMENT	18,178.	11,981.	6,197.	
е	All other expenses	28,572.	28,016.	556.	
25	Total functional expenses. Add lines 1 through 24e	5,740,690.	4,847,907.	892,783.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				000

Form 990 (2017)
Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	627,326.	1	798,918.
	2	Savings and temporary cash investments		2	4,385,719.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	89,392.
	5	Loans and other receivables from current and former officers, directo			
		trustees, key employees, and highest compensated employees. Com	plete		
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defin			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and co	ontributing		
		employers and sponsoring organizations of section 501(c)(9) voluntar	у		
ţ		employees' beneficiary organizations (see instr). Complete Part II of S	Sch L	6	
Assets	7	Notes and loans receivable, net		7	
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	58,729.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	5,332,758.
	17	Accounts payable and accrued expenses		17	387,556.
	18	Grants payable		18	4,481,747.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, true			
≣		key employees, highest compensated employees, and disqualified pe			
Liabilities		Complete Part II of Schedule L		22	
_	23			23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Pa		25	
	26	Schedule D  Total liabilities. Add lines 17 through 25	2 420 262	26	4,869,303.
	20	-	X and	20	2,002,000.
		complete lines 27 through 29, and lines 33 and 34.			
ces	27	Unrestricted net assets	321,246.	27	404,726.
<u>a</u>	28	Temporarily restricted net assets	65 451	28	58,729.
Ba	29	Permanently restricted net assets		29	, -
P I		Organizations that do not follow SFAS 117 (ASC 958), check here			
ř		and complete lines 30 through 34.			
ts a	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances		33	463,455.
	34	Total liabilities and net assets/fund balances	3,815,959.	34	5,332,758.

Form **990** (2017)

Form	1 990 (2017) TANAGER	52-3	1826242	Pa	ge <b>12</b>			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	<u></u>		X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,875,				
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	,740,	298.			
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O)	9		<58,5	540.>			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,							
_	column (B))	10		463,	455.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X			
				Yes	No			
1	Accounting method used to prepare the Form 990:		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit						
	Act and OMB Circular A-133?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
			Form	1 <b>990</b>	(2017)			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** TANAGER 52-1826242 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No Yes above (see instructions)) ACDI/VOCA 52-0811461 7 Х 0 0. Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	1					
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
_	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support		Г	1			
	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	<del> </del>					
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	. ,					
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	•			•	. , . ,	▶□
Sec	organization, check this box and stop ction C. Computation of Public	c Support Per	centage	•••••	•••••		
	Public support percentage for 2017 (li			column (fl)		14	%
	Public support percentage from 2016					15	%
	<b>33 1/3% support test - 2017.</b> If the c						
	stop here. The organization qualifies						
b	33 1/3% support test - 2016. If the c	organization did no	t check a box on				
	and stop here. The organization quali						. $\square$
17a	10% -facts-and-circumstances test	- 2017. If the org	anization did not				
	and if the organization meets the "fact	ts-and-circumstan	ces" test, check th	nis box and stop I	<b>here.</b> Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	organization		▶□
b	10% -facts-and-circumstances test	- <b>2016.</b> If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explain	n in Part VI how the	e
	organization meets the "facts-and-circ	umstances" test.	The organization o	qualifies as a public	cly supported orga	nization	<b>&gt;</b>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	b, check this box a	nd see instructions	<u> </u>

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	clow, picase comp	olete i art ii.j				
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and	, ,	, ,	, ,		, ,	,,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge $\dots$						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			T			
Calendar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
activities not included in line 10b,						
whether or not the business is						
regularly carried on  12 Other income. Do not include gain				<del> </del>		
or loss from the sale of capital						
assets (Explain in Part VI.)				+		
<ul><li>13 Total support. (Add lines 9, 10c, 11, and 12.)</li><li>14 First five years. If the Form 990 is for</li></ul>	r the organization	e firet second this	d fourth or fifth to	I vear as a soction	n 501(c)(3) organiza	etion
check this box and stop here	ū		•	•		. —
Section C. Computation of Publ	c Support Per	rcentage				
15 Public support percentage for 2017 (			column (f))		15	%
16 Public support percentage from 2016					16	%
Section D. Computation of Inves					•	
17 Investment income percentage for 2	<b>017</b> (line 10c, colu	mn (f) divided by lir	ne 13, column (f))		17	%
18 Investment income percentage from	2016 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2017. If the	organization did r				33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a						<b>.</b> .
b 33 1/3% support tests - 2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and						
line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	nization qualifies a	as a publicly suppo	orted organization	
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
	v	
1	Х	
2		Х
3a		Х
3b		
3с		
4a		Х
4b		
4c		
5a		Х
5b		
5c		
6		Х
7		Х
8		Х
9a		Х
9b		Х
9с		Х
10a		Х
10b		
990 or 90	0 E7	2017

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		Х
b	A family member of a person described in (a) above?	11b		Х
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		Х
Sect	tion B. Type I Supporting Organizations			
	Г		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		v	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	Х	
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		Х
	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
0000	non or type in capper unity organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	ictions)		
2	Activities Test. Answer (a) and (b) below.	01.07.10)	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	01		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990 or 990-EZ) 2017 TANAGER			52-1826242	Page 6
Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in	Part VI.) See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current (options	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Y	'ear
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	janization (see	
	instructions)	-	, -		

Schedule A (Form 990 or 990-EZ) 2017

Par	t V	Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions			Current Year
1	Amou	nts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amou	nts paid to acquire exempt-use assets			
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th	e organization is responsive		
		de details in <b>Part VI</b> ). See instructions.			
9		outable amount for 2017 from Section C, line 6			
		amount divided by line 9 amount			
	Line	amount arrada sy into o amount	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2017	Distributable Amount for 2017
1	Distrib	outable amount for 2017 from Section C, line 6			
2	Under	rdistributions, if any, for years prior to 2017 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2017			
а					
b	From	2013			
С	From	2014			
d	From	2015			
е	From	2016			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		over from 2012 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2017 from Section D,			
-	line 7:				
а		ed to underdistributions of prior years			
		ed to 2017 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
		ining underdistributions for years prior to 2017, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		tero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2017. Subtract lines 3h			
•		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7					
7		ss distributions carryover to 2018. Add lines 3j			
•	and 4				
		down of line 7:			
		ss from 2013			
		ss from 2014			
		ss from 2015			
		ss from 2016			
е	Exces	s from 2017			

Schedule A (Form 990 or 990-EZ) 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Employer identification number

TA	NAGER	52-1826242		
Organization type (check	Organization type (check one):			
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
Note: Only a section 501(c  General Rule  X For an organization	is covered by the <b>General Rule</b> or a <b>Special Rule</b> .  (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule of the General Rule of the Genera	g \$5,000 or more (in money or		
Special Rules				
sections 509(a)(1) any one contribut	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount, line 1. Complete Parts I and II.	or 16b, and that received from		
year, total contrib	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from sutions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educately to children or animals. Complete Parts I, II, and III.	•		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				
but it <b>must</b> answer "No" or certify that it doesn't meet	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fin Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fithe filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).  uction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule	•		

Name of organization	Employer identification number
TANAGER	52-1826242

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
2		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
3		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
4	Name, address, and Zir + +	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
5		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
6		Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
TANAGER	52-1826242

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Typ	(d) e of contribution
7		Pay 182,439.   No (Comp	rson X  yroll   ncash   blete Part II for  sh contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Typ	(d) e of contribution
8		Per Pay No (Comp	rson X  yroll ncash olete Part II for sh contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Typ	(d) e of contribution
9		Per Pay No (Comp	rson X  rroll ncash plete Part II for sh contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Typ	(d) e of contribution
10	Nume, address, and Zii + 4	Per Pay No (Comp	rson X  rroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Typ	(d) e of contribution
11		Per Pay No (Comp.	rson X  rroll  ncash  blete Part II for  sh contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions Typ	(d) e of contribution
12		Per Par No (Comp.	rson X  rroll

Name of organization	Employer identification number
TANAGER	52-1826242

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		- \$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		- - \$\$11,121.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		- - \$\$6,288.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	Name, address, and Zir + 4	- \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - - -	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
TANACED	52_1826242

Part II	Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					

Name of orga	nization			Employer identification number		
TANAGER				52-1826242		
Part III	Exclusively religious, charitable, etc., contr the year from any one contributor. Complete completing Part III, enter the total of exclusively religious,	columns (a) through (e) and the foll charitable, etc., contributions of \$1,000 c	Wing line entry, For organizations	0) that total more than \$1,000 for		
(a) No	Use duplicate copies of Part III if additiona	al space is needed.	1			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descri	ption of how gift is held		
		(e) Transfer of g	t			
- - -	Transferee's name, address, an	nd ZIP + 4	Relationship of trans	sferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descri	ption of how gift is held		
		(e) Transfer of gi	 t			
	Transferee's name, address, an	nd ZIP + 4	Relationship of trans	sferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descri	ption of how gift is held		
		(e) Transfer of g	t			
	Transferee's name, address, an	nd ZIP + 4	Relationship of trans	sferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descri	ption of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, an	nd ZIP + 4	Relationship of trans	sferor to transferee		
	_					

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 52-1826242

	TANAGER	52-1826242	
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	onferring
	impermissible private benefit?	·······	Yes No
Par		ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a histor	rically important land area
	Protection of natural habitat	Preservation of a certifi	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	+ · · · · · · · · · · · · · · · · · · ·		ا ما
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	ifter 7/25/06, and not on a historic structure	)
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation	on easements during the year
_			(4)(5)()
8	Does each conservation easement reported on line 2(d) above		
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	ion's imancial statements that describes th	e organization's accounting for
Par	conservation easements.  † III   Organizations Maintaining Collections of	Art. Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under SFAS 116 (AS		nt and halance sheet works of art
	historical treasures, or other similar assets held for public exh	,, ,	,
	the text of the footnote to its financial statements that describ		o or public corvice, provide, in real villi,
b	If the organization elected, as permitted under SFAS 116 (AS		nd balance sheet works of art, historical
-	treasures, or other similar assets held for public exhibition, ec	**	,
	relating to these items:		o oo, 1,00, p. 01,00 u.o .oog aoa
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(m) 4		<b>.</b> .
2	If the organization received or held works of art, historical trea		
•	the following amounts required to be reported under SFAS 1:		• • •
а	Revenue included on Form 990, Part VIII, line 1		• \$
	Assets included in Form 990 Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2017 TANAGER							52-182		Page	<b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or Ot	her S	imila	Assets	(contin		
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the f	ollowing that are	a signit	ficant u	se of its c	ollection	items	
	(check all that apply):										
а	Public exhibition	C	d 📙 l	Loan or excl	hange programs						
b	Scholarly research	•	e (	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how the	ey further th	e organization's	exempt	purpo	se in Part	XIII.		
5	During the year, did the organization solicit of				•			_	_		
	to be sold to raise funds rather than to be ma								Yes	N	No
Par	t IV Escrow and Custodial Arran		lete if the	organizatio	n answered "Yes	" on Fo	rm 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	· ·									—
1a	Is the organization an agent, trustee, custodi		•						٦.,		
	on Form 990, Part X?							L	Yes	r	No
р	If "Yes," explain the arrangement in Part XIII	and complete the to	ollowing ta	able:							—
	Designation halous								Amount		—
	Beginning balance						1c				—
	Additions during the year						1d				—
_	Distributions during the year						1e 1f				—
† 22	Ending balance  Did the organization include an amount on F								Yes		 No
	If "Yes," explain the arrangement in Part XIII.					•			_ 163	<b>H</b> '	•0
Par											
	55.7,5555	(a) Current year		rior year	(c) Two years ba		Three \	ears back	(e) Four	vears bad	—— ck
1a	Beginning of year balance	(a) sament year	(2):		(5) 1110 ) 54110 54	<u> </u>	, ,,,,,,,,	July Buon	(5) : 54:	<i>y</i> = 0.00 = 0.00	<u></u>
	Contributions										_
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										_
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g	, column (a)	) held as:						
а	Board designated or quasi-endowment		%								
b	Permanent endowment >	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3а	Are there endowment funds not in the posse	ssion of the organiza	ation that	are held an	nd administered for	or the o	rganiza	ation	_		
	by:									Yes N	<u>lo</u>
	(i) unrelated organizations								3a(i)		—
	(ii) related organizations								3a(ii)		
_	If "Yes" on line 3a(ii), are the related organiza								3b		—
Dar	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment fu	unds.							—
Fai			0 D-4 11/	lina 44 a O	F 000 D	4 V 1:	- 10				
	Complete if the organization answere								(d) Deal		—
	Description of property	(a) Cost or o		basis (d)	,	<b>c)</b> Accı denre	umulate ciation	ea	(d) Book	value	
12	Land	<del>-   `                                  </del>		24013	(5.1.101)	дорго	3,4,10/1				—
	Land Buildings										—
	Leasehold improvements										—
	Equipment										—
	Other										—
	. Add lines 1a through 1e. (Column (d) must e		X colum	n (R) line 10	OC )			ightharpoonup			0.

52-1826242	Page

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valuation: C	Cost or end-of-year market value
(1) Financial derivatives			
(2) Chor			
(3) Other			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: C	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
Total (Col. (b) must equal Form 000 Part V and (P) line 12 )			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Yes"	on Form 990. Part IV.	line 11d. See Form 990. Part X. line	15.
	Description	mio 11d. 300 1 dini 300, 1 die X, inic	(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		<b>&gt;</b>
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV,		X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
<u>(6)</u>			
<u>(7)</u>			
<u>(8)</u> (9)			
	25)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide	,	te to the organization's financial sta	tements that reports the
organization's liability for uncertain tax positions under			· —
5. ga. madier 6 habity 15. direction tax positions direct	10 p 100 1 40j. OH		.ac abon provided in ruit /iii

	ed "Yes" on Form 990, Part IV, line 12a.			100 000 000
1 Total revenue, gains, and other support per			1	128,292,808.
2 Amounts included on line 1 but not on Form	· · · · · · · · · · · · · · · · · · ·	1		
a Net unrealized gains (losses) on investments		2a	-	
<b>b</b> Donated services and use of facilities		2b	-	
c Recoveries of prior year grants		2c 122 416 820	-	
		2d 122,416,820.	-	122 416 920
			2e	122,416,820. 5,875,988.
3 Subtract line 2e from line 1			3	3,073,500.
4 Amounts included on Form 990, Part VIII, lin		40		
a Investment expenses not included on Form		4a	-	
b Other (Describe in Part XIII.)  c Add lines 4a and 4b		•	40	0.
***************************************			4c 5	5,875,988.
5 Total revenue. Add lines 3 and 4c. (This mus	per Audited Financial Statement	s With Expenses per F		3,073,300,
	ed "Yes" on Form 990, Part IV, line 12a.			
Total expenses and losses per audited finan-			1	128,356,173.
2 Amounts included on line 1 but not on Form				
a Donated services and use of facilities		2a		
<b>b</b> Prior year adjustments		2b		
c Other losses		2c		
d Other (Describe in Part XIII.)		2d 122,615,483.		
e Add lines 2a through 2d			2e	122,615,483.
3 Subtract line 2e from line 1			3	5,740,690.
4 Amounts included on Form 990, Part IX, line				
a Investment expenses not included on Form	990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII.)		4b		
			4c	0.
5 Total expenses. Add lines 3 and 4c. (This mi	ust equal Form 990. Part I, line 18.)		5	5,740,690.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3	3, 5, and 9; Part III, lines 1a and 4; Part IV, I	ines 1b and 2b; Part V, line 4	; Part X, I	ine 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also	complete this part to provide any addition	al information.		
PART X, LINE 2:				
PARI A, LINE 2:				
MANAGEMENT EVALUATED TANAGER'S TAX PO				
	STTTONS AND CONCLUDED THAT TANA	GER		
	SITIONS AND CONCLUDED THAT TANA	GER		
		GER		
HAD TAKEN NO UNCERTAIN TAX POSITIONS		GER		
HAD TAKEN NO UNCERTAIN TAX POSITIONS	THAT REQUIRE ADJUSTMENT TO THE	GER		
HAD TAKEN NO UNCERTAIN TAX POSITIONS	THAT REQUIRE ADJUSTMENT TO THE	GER		
HAD TAKEN NO UNCERTAIN TAX POSITIONS FINANCIAL STATEMENTS TO COMPLY WITH T	THAT REQUIRE ADJUSTMENT TO THE			
HAD TAKEN NO UNCERTAIN TAX POSITIONS	THAT REQUIRE ADJUSTMENT TO THE			
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE	THAT REQUIRE ADJUSTMENT TO THE PROVISIONS OF THIS GUIDANCE.	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS FINANCIAL STATEMENTS TO COMPLY WITH T	THAT REQUIRE ADJUSTMENT TO THE PROVISIONS OF THIS GUIDANCE.	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE	THAT REQUIRE ADJUSTMENT TO THE PROVISIONS OF THIS GUIDANCE.	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS FINANCIAL STATEMENTS TO COMPLY WITH T GENERALLY, TANAGER IS NO LONGER SUBJE U.S. FEDERAL, STATE OR LOCAL TAX AUTH	THAT REQUIRE ADJUSTMENT TO THE PROVISIONS OF THIS GUIDANCE.	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS FINANCIAL STATEMENTS TO COMPLY WITH T GENERALLY, TANAGER IS NO LONGER SUBJE U.S. FEDERAL, STATE OR LOCAL TAX AUTH	THAT REQUIRE ADJUSTMENT TO THE PROVISIONS OF THIS GUIDANCE.	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS FINANCIAL STATEMENTS TO COMPLY WITH T GENERALLY, TANAGER IS NO LONGER SUBJE U.S. FEDERAL, STATE OR LOCAL TAX AUTH	THAT REQUIRE ADJUSTMENT TO THE PROVISIONS OF THIS GUIDANCE.	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE  U.S. FEDERAL, STATE OR LOCAL TAX AUTH	THAT REQUIRE ADJUSTMENT TO THE THE PROVISIONS OF THIS GUIDANCE. TO INCOME TAX EXAMINATIONS BEFORE DECEMBER	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE  U.S. FEDERAL, STATE OR LOCAL TAX AUTH  2014.	THAT REQUIRE ADJUSTMENT TO THE THE PROVISIONS OF THIS GUIDANCE. TO INCOME TAX EXAMINATIONS BEFORE DECEMBER	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE  U.S. FEDERAL, STATE OR LOCAL TAX AUTH  2014.  PART XI, LINE 2D - OTHER ADJUSTMENTS:	THAT REQUIRE ADJUSTMENT TO THE THE PROVISIONS OF THIS GUIDANCE.  CCT TO INCOME TAX EXAMINATIONS BE TORITIES FOR YEARS BEFORE DECEMBER	Y THE		
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE  U.S. FEDERAL, STATE OR LOCAL TAX AUTH  2014.  PART XI, LINE 2D - OTHER ADJUSTMENTS:  ACDI/VOCA REVENUE INCLUDED IN CONSOLI	THAT REQUIRE ADJUSTMENT TO THE THE PROVISIONS OF THIS GUIDANCE.  CCT TO INCOME TAX EXAMINATIONS BE TORITIES FOR YEARS BEFORE DECEMBER TORITIES FOR YEARS FOR YEAR	Y THE ER 31,		
HAD TAKEN NO UNCERTAIN TAX POSITIONS  FINANCIAL STATEMENTS TO COMPLY WITH T  GENERALLY, TANAGER IS NO LONGER SUBJE  U.S. FEDERAL, STATE OR LOCAL TAX AUTH  2014.	THAT REQUIRE ADJUSTMENT TO THE THE PROVISIONS OF THIS GUIDANCE.  CCT TO INCOME TAX EXAMINATIONS BE TORITIES FOR YEARS BEFORE DECEMBER TORITIES FOR YEARS FOR YEAR	Y THE		

### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

**Employer identification number** 

'ANAGER						52-1826242	
Part I	General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organ		es" on
	Form 990, Part I\			J 5,p.v.			
1 For	grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other a		
the	grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	tance? X	Yes No
Unit	ed States.			procedures for monitoring the use of its		ner assistance outsi	de the
				an be duplicated if additional space is n			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a prod describe	vity listed in (d) gram service, specific type (s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHA	ARAN AFRICA	0	0	GRANTMAKING			888,882.
SOUTH AS	SIA	2	96	PROGRAM SERVICES	AGRICULTUR <i>A</i>	L DEVELOPMENT	1,487,910.
							2,107,520.
SUB-SAH <i>I</i>	ARAN AFRICA	4	32	PROGRAM SERVICES	AGRICULTUR <i>A</i>	L DEVELOPMENT	4,156,294.
OUTH A	MERICA	0	0	PROGRAM SERVICES	AGRICULTRUA	L DEVELOPMENT	182,439.
SOUTH AS	SIA	0	0	INVESTMENTS			58,729.
	-total	6	128				6,774,254.
shee	al from continuation ets to Part I	0	0				0.
	als (add lines 3a	6	128				6 774 254

Part II Grants and

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
			CHANT DE FEMME TRAIN					
			120 PEOPLE IN EACH					
		SUB-SAHARAN	COMMUNITY ON GENDER,					
		AFRICA	NUTRITION, AND	202,213.	WIRE TRANSFER	0.		
			ASIENA FACILITATES	,				
			TRAINING TO ALREADY					
		SUB-SAHARAN	ESTABLISHED GROUPS IN					
		AFRICA	VILLAGES ON PROPER	134,540.	WIRE TRANSFER	0.		
			ASUDEC TRAINS POULTRY					
		SUB-SAHARAN	GROUPS AND VVVS IN					
		AFRICA	POULTRY PRODUCTION.	116,242.	WIRE TRANSFER	0.		
			GRAINE PROVIDES BASIC					
			FINANCIAL LITERACY					
		SUB-SAHARAN	ASSISTANCE, ADAPTS					
		AFRICA	EXISTING CREDIT	85,407.	WIRE TRANSFER	0.		
			MECRA IS A LOCAL					
			MICROFINANCE					
		SUB-SAHARAN	INSTITUTION THAT					
		AFRICA	SUPPORTS SELEVER WITH	85,026.	WIRE TRANSFER	0.		
			CCFC PROVIDED					
			PROFESSIONAL TRAINING					
		SUB-SAHARAN	TO YOUTH IN CALI WHO					
		AFRICA	ARE PART OF	62,434.	WIRE TRANSFER	0.		
			DRRAH OF BOUCLE DU					
			MOUHOUN TRAINS					
		SUB-SAHARAN	TRAINERS OF PROPER					
		AFRICA	POULRTY PRODUCTION	20,875.	WIRE TRANSFER	0.		
			CBDF UNDERTAKES					
			COMMUNITY					
		SUB-SAHARAN	MOBILIZATION,					
		AFRICA	SENSITIZATION OF	16,000.	WIRE TRANSFER	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

Page 2

 Schedule F (Form 990)
 TANAGER
 52-1826242
 Page 2

Part II Continuation o	f Grants and Other	Assistance to Organiza	tions or Entities Outside the l	Jnited States.	(Schedule F (Form 9	90), Part II, line 1	1)	r ago <u>z</u>
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(a) Degion	(d) Purpose of grant	(e) Amount	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			DRRAH OF HAUTS					
			BASSINS TRAINS					
		SUB-SAHARAN	TRAINERS OF PROPER					
		AFRICA	POULRTY PRODUCTION	12,327.	WIRE TRANSFER	0.		
					<u> </u>			<u> </u>

	ce to Individuals Outside dditional space is needed		tes. Complete i	if the organization answered "Yes" of	on Form 990, Part	IV, line 16.	
(a) Type of grant	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

<b></b>	1 oreign round		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2017

Yes X No

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Page 5

# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

FOR ALL SUBAWARDS, TANAGER REQUIRES PERIODIC SUBMISSION OF REPORTS FROM

THE SUBCONTRACTOR. THESE INCLUDE FINANCIAL AND PROGRAMMATIC DELIVERABLE

PROGRESS REPORTS. TANAGER PROGRAM STAFF REVIEWS THE PROGRAM REPORTS

AGAINST THE DELIVERABLES SET OUT IN THE AGREEMENT/WORK PLAN. FINANCE

STAFF REVIEWS THE FINANCIAL REPORTS AGAINST THE AGREEMENT BUDGET AND

REVIEWS THE REPORTS TO ENSURE COMPLIANCE WITH AWARDED PROVISIONS AND

REGULATIONS. DEPENDING ON THE SIZE OF THE SUBAWARD, TYPE OF AWARD AND

OVERALL RISK TO TANAGER. AS DETERMINED BY THE PRE-AWARD SURVEY. THE

DIRECTOR OF ADMINISTRATION MAY REQUIRE ADDITIONAL OVERSIGHT BY PROGRAMS

FINANCE OR CONTRACTS PERSONNEL IN THE FOLLOWING: PERSONNEL

PROPERTY/INVENTORY MANAGEMENT, PROCUREMENT PRACTICES, FINANCIAL

MANAGEMENT, TRAVEL AND SUB-AWARD MANAGEMENT. THE DIRECTOR OF

ADMINISTRATION REVIEWS FOR COMPLIANCE WITH TANAGER POLICIES AND

PROCEDURES AS WELL AS SPECIFIC AWARD TERMS AND CONDITIONS. THE

CONTRACTS/GRANTS MANAGER IS RESPONSIBLE FOR VERIFYING THAT THE

SUBCONTRACTOR HAS SUBMITTED COPIES OF ITS A133 AUDIT WHERE APPLICABLE.

PROGRAM STAFF ARE RESPONSIBLE FOR CONDUCTING SITE VISITS TO REVIEW WORK

OF PERFORMANCE. PROGRAM FINANCIAL STAFF ARE RESPONSIBLE FOR CONDUCTING

OVERSIGHT VISITS FOR REVIEW OF DOCUMENTATION: REVIEW FILES/DOCUMENTATION

ON SUBCONTRACT ADMINISTRATION AND FOR COMPLIANCE WITH TERMS AND

CONDITIONS OF PRIME AND SUBCONTRACT FINANCE CONDUCTS DETAILED REVIEWS AS

NEEDED.

PART I, LINE 3:

THE ORGANIZATION USES GAAP TO REPORT EXPENDITURES IN A FOREIGN REGION.

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## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CHANT DE FEMME TRAIN 120 PEOPLE IN EACH COMMUNITY

ON GENDER, NUTRITION, AND POULTRY; WHILE HELPING LEADERS IN THE COMMUNITY

DELEVOP ACTION PLANS FOR KEY MESSAGING WITH REGARD TO GENDER, NUTRITION,

AND POULTRY.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ASIENA FACILITATES TRAINING TO ALREADY ESTABLISHED

GROUPS IN VILLAGES ON PROPER POULTRY PRODUCTION PRACTICES; AND TO DEVELOP

AND DISTRIBUTE MICROFINANCE PRODUCTS FOR POULTRY PRODUCTION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: GRAINE PROVIDES BASIC FINANCIAL LITERACY

ASSISTANCE, ADAPTS EXISTING CREDIT INSTRUMENTS TO THE POULTRY SECTOR, AND

EXTENDS CREDIT TO THE PROJECT PARTICIPANTS.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: MECRA IS A LOCAL MICROFINANCE INSTITUTION THAT

SUPPORTS SELEVER WITH THE FOLLOWING ACTIVITIES: CAPACITY BUILDING OF THE

COMMUNITY ON POULTRY PRODUCTION; TRAINING OF BENEFICIARIES IN FINANCIAL

EDUCATION; SAVINGS COLLECTION AND DISTRIBUTION OF SMALL LOANS TO POULTRY

FARMERS TO IMPROVE POULTRY PRODUCTION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CCFC PROVIDED PROFESSIONAL TRAINING TO YOUTH IN

CALI WHO ARE PART OF DISADVANTAGED COMMUNITIES.

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number TANAGER 52-1826242

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958.6(c)?	۵	1	_

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	perients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) WILLIAM POLIDORO	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	266,196.	0.	3,103.	27,295.	32,579.	329,173.	0.
	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	146,805.	2,000.	1,028.	13,776.	36,732.	200,341.	0.
	(i)	204,026.	0.	2,226.	14,715.	27,455.	248,422.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
·	(i)							
	(ii)							
·	(i)							
	(ii)							
·	(i)							
	(ii)							
·	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
·	(i)							
	(ii)							
·	(i)							
	(') (ii)							

Schedule J (Form 990) 2017

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2017 Open to Public

Inspection
Employer identification number

TANAGER 52-1826242 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO BRING PEOPLE TOGETHER TO CO-CREATE ECONOMIC AND SOCIAL OPPORTUNITIES THAT CHANGE LIVES. FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES: BURKINA FASO, COLOMBIA, GHANA, INDIA KENYA, ZAMBIA FORM 990, PART VI, SECTION A, LINE 8B: TANAGER DOES NOT HAVE ANY COMMITTEES, FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND SUBMITTED TO THE MEMBERS OF THE GOVERNING BODY FOR THEIR REVIEW AND COMMENT PRIOR TO FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: TANAGER EXPECTS ALL ITS EMPLOYEES TO AVOID SITUATIONS OR CIRCUMSTANCES CONFLICTING WITH THE INTERESTS OF TANAGER, OR ENGAGING IN ACTIVITIES GIVEN EVEN THE APPEARANCE OF SUCH A CONFLICT. ACCORDINGLY TANAGER REQUIRES THAT ALL RELATIONSHIPS AND TRANSACTIONS BETWEEN INDIVIDUAL EMPLOYEES AS WELL AS THOSE BETWEEN EMPLOYEES AND INDIVIDUALS IN OTHER ORGANIZATIONS OR BUSINESS CONCERNS BE CONDUCTED IN A MANNER FREE OF ANY CONFLICT WITH THE INTERESTS OF TANAGER. EMPLOYEES SHOULD REVIEW WITH THE GENERAL COUNSEL OR IN HIS ABSENCE. WITH THE PRESIDENT ANY ACTIVITIES THEY KNOW. OR CAN REASONABLY BE EXPECTED TO RECOGNIZE. INVOLVE A CONFLICT. POSSIBLE CONFLICT OR THE

Name of the organization  TANAGER	Employer identification number 52-1826242
APPEARANCE OF A CONFLICT OF INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15:	
TANAGER RELIES ON A RELATED ORGANIZATION, ACDI/VOCA, TO DETERMINE	
COMPENSATION. ACDI/VOCA'S PROCESS IS AS FOLLOWS: ANNUALLY IN DECEMBER, T	не
HUMAN RESOURCES COMMITTEE REVIEWS ALL OFFICER & KEY EMPLOYEE COMPENSATION	N.
THE HUMAN RESOURCES COMMITTEE COMPRISES THE PRESIDENT AND CEO, THE COO,	AND
THE SVP OF HUMAN RESOURCES. FOR PURPOSES OF OFFICER COMPENSATION, THE CO	0
IS EXCUSED FROM DISCUSSION. THE SVP OF HR PROVIDES MARKET INFORMATION, E	асн
OFFICER OR KEY EMPLOYEE PROVIDES A REVIEW OF CURRENT OBJECTIVES,	
ACCOMPLISHMENTS FOR THE YEAR, AND PRIORITIES FOR THE NEXT YEAR. A REVIEW	OF
THE SALARY GRADE AND SALARY INCREASE STRUCTURE IS PROVIDED. THE PRESIDEN	T
AND CEO MAKES THE FINAL DETERMINATION. A COPY OF THE REVIEW AND SALARY	
ADJUSTMENT, IF ANY, IS PLACED IN EACH OFFICER OR KEY EMPLOYEE'S EMPLOYME	NT
TANAGER 521826242 FOLDER. ANY INCREASES ARE EFFECTIVE AS OF JANUARY 1 OF	
ANY GIVEN YEAR.	
FORM 990, PART VI, SECTION C, LINE 19:	
FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY AND GOVERNING DOCUMENT	s
ARE AVAILABLE UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORT	Н
IN SECTION 6104(D).	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES 603,3	21.
MANAGEMENT AND GENERAL EXPENSES 227,5	27.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES 830,8	48.
732212 09-07-17	Schedule O (Form 990 or 990-FZ) (2017)

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

52-1826242

(a)	(b)	(c)	(d)	(e)			(f)	
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state	or Total inco	ome End-of-yea	r assets	Direct controlling entity		
of disregarded entity		foreign country)						
	<del> </del>							
	_							
	_							
	$\dashv$							
	+							
Part II Identification of Related Tax-Exempt Organi	zations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34,	because it had one	or more r	related tax-exer	npt	
organizations during the tax year.		_						
(a)	(b)	(c)	(d)	(e)		(f)	Section (	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direc	t controlling	cont	rolled
of related organization		foreign country)	section	status (if section 501(c)(3))		entity		tity?
3 CDT /110 C3				301(0)(3))			Yes	No
ACDI/VOCA - 52-0811461 50 F STREET, NW, SUITE 1075	_							
WASHINGTON DC 20001	INTERNATIONAL DEVELOPMENT	ILLINOIS	501(C)(3)	LINE 7	N/A			х
MCA BAI TUSHUM	NGO THAT CONDUCTS LENDING	IBBINOIS	301(0)(3)	DINE /	147.21			21
CHOKMOROVA ST 240, 6 FLOOR	AND OTHER FINANCIAL							
BISHKEK, KYRGYZSTAN 720010	SERVICES	KYRGYZSTAN			ACDI/VO	OCA		х
KMF DEMEU	NGO THAT CONDUCTS LENDING							
39 BEREGOVAYA STREET	AND OTHER FINANCIAL							
ALMATY, KAZAKHSTAN 050051	SERVICES	KAZAKHSTAN			ACDI/VO	OCA		Х
SAKHALIN SMALL ENTERPRISE DEVELOPMENT	NGO THAT CONDUCTS LENDING							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

FOUNDATION, 3B, ANKHUDINOV BOULEVARD, YUZHNO-SAKHALINSK, RUSSIA 693010

TANAGER

Schedule R (Form 990) 2017

ACDI/VOCA

RUSSIA

AND OTHER FINANCIAL

SERVICES

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disproportionate allocations?		Disproportionate allocations?		Code V-UBI	General of managin partner?	Percentage ownership
	IDENTIFYING	country)		30000010 0 12 0 1 1)			162	No	10 1 (1 01111 1000)	resino	<u>'</u>		
	ECONOMIC												
	OPPORTUNITIES												
	FOR FARMERS AND	DE	ACDI/VOCA	RELATED				x	N/A	x			
	_												
	-												
	_												
	-												
	1												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	contr	ti) tion b)(13) rolled ity?
		country)		or truoty		400010		Yes	No
AFGHANISTAN RURAL FINANCE COMPANY (ARFC)									
HOUSE #52, 2 ST,									
SHAR-E-NOW AREA, KABUL ISLAMIC REPUBLIC,	SME LENDING	AFGHANIST	ACDI/VOCA	C CORP	0.	58,729.	1.00%		Х
FRONTIERS									
ABDRAHMANOVA STR.201									
BISHKEK, KYRGYZSTAN	WHOLESALE LENDING	KYRGYZSTA		C CORP					Х
KREDAQRO									
63 KHASAN ALIEYEV STREET	]								
BAKU, AZERBAIJAN	MICROLENDING	AZERBAIJA		C CORP					Х
	]								
	]								
	]								

TANAGER 52-1826242 Schedule R (Form 990) 2017 Page 3

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

Yes No

Х

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

b	Gift, grant, or capital contribution to related organization(s)				1b		Х			
С	c Gift, grant, or capital contribution from related organization(s)									
d	d Loans or loan guarantees to or for related organization(s)									
е	e Loans or loan guarantees by related organization(s)									
	Dividends from related organization(s)				1f		X			
g	Sale of assets to related organization(s)				1g		X			
h	Purchase of assets from related organization(s)				1h		Х			
İ	Exchange of assets with related organization(s)				1i		X			
j	Lease of facilities, equipment, or other assets to related organization(s)				1 <u>j</u>		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х			
	Performance of services or membership or fundraising solicitations for related organization				11		Х			
m	Performance of services or membership or fundraising solicitations by related organization	( )			1m		Х			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х				
					10	Х				
р	Reimbursement paid to related organization(s) for expenses				1p	Х				
	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r		Х			
s	Other transfer of cash or property from related organization(s)				1s		Х			
2	If the answer to any of the above is "Yes," see the instructions for information on who mu	ust complete thi	s line, including covered re	elationships and transaction thresholds.						
		(b) Transaction type (a-s)	<b>(c)</b> Amount involved	(d)  Method of determining amount inv	olved					
(1)										
(2)										
(3)										
(3)										
(4)										
(*)										
(5)										
(6)										
732163	3 09-11-17	10		Schedule I	R (Forr	n 990)	2017			

Schedule R (Form 990) 2017 TANAGER 52–1826242 Page **4** 

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									

Schedule R (Form 990) 2017 TANAGER	52-1826242	Page <b>5</b>
Part VII Supplemental Information.		
Provide additional information for responses to questions on Schedule R. See instructions.		
PART III, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS PARTNERSHIP:		
NAME OF RELATED ORGANIZATION:		
AV VENTURES LLC		
PRIMARY ACTIVITY: IDENTIFYING ECONOMIC OPPORTUNITIES FOR FARMERS AND OTHER		
ENTREPRENEURS		
PART IV, IDENTIFICATION OF RELATED ORGANIZATIONS TAXABLE AS CORP OR TRUST:		
NAME AND ADDRESS OF RELATED ORGANIZATION:		
AFGHANISTAN RURAL FINANCE COMPANY (ARFC)		
HOUSE #52, 2 ST,		
SHAR-E-NOW AREA, KABUL ISLAMIC REPUBLIC, AFGHANISTAN		